

TITLE IX AND SCHOOL SPONSORED SPORTS

Congress enacted Title IX of the Education Amendments in 1972. This Federal law prohibits discrimination on the basis of sex in any education program or activity when the district is a recipient of federal financial assistance, regardless of whether federal funds are received in connection with athletics. The district is committed to the prevention and avoidance of gender discrimination in connection with school sponsored extracurricular activities, including school sponsored sports. To ensure compliance by the district's athletic program with the mandates of Title IX the board requires:

- Annual notification to all staff members regarding the district's commitment to non-discrimination in all of its programs and activities, including school sponsored sports;
- Publication of the grievance procedure applicable to complaints of discrimination in the student handbook and on the school's website with identification of the district's Title IX Coordinator, to enable parents or students to notify the board and administration of any instances of perceived discrimination in the district's programs or activities, including sports;
- The conduct of a student interest survey no less than every three (3) years to ensure that the sports offered by the district are responsive to student interest;
- Annual review of the district's sports-related facilities to ensure that the district does not discriminate on the basis of gender in the planning, construction or assignment of facilities for practice or competition;
- Annual training of all administrative and athletic staff (and other staff as appropriate) regarding their respective responsibilities for providing programs free of discrimination and reporting perceived discrimination;
- Overseeing expenditures for school sponsored sports to ensure that monies spent neither discriminate nor perpetuate past discrimination with respect to coaches salaries, equipment, supplies, facilities or in other areas in which expenditures are made; and,
- Non-discriminatory treatment of athletes in all areas of participation in the district's sports program including, but not limited to: travel, uniforms, use of facilities, scheduling of games, equipment, supplies, spirit support, and coaching assignments.

PANAMA PUBLIC SCHOOLS

Office of the Superintendent

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NON-DISCRIMINATION POLICIES

It is the policy of the Panama School District, under Title IX of the Education Amendments of 1972 and other federal laws, to provide equal opportunities without regard to race, creed, color, national origin, religion, gender, age, qualified disability, medical condition, marital or veteran status in its educational programs and activities. This includes, but is not limited to: admissions, educational services, financial aid and employment. Inquiries concerning application of this policy may be referred to the designated district coordinator.

504 & Title Coordinator
Dusty Walden, Superintendent
401 high school drive
Panama, OK. 74951
918-963-0416

It is the policy of the Panama School District to provide a free, appropriate public education to each disabled student within its jurisdiction, regardless of the nature or severity of the disability. The Panama School District assures that students who are disabled within a definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated and provided with appropriate educational services. Students may be qualified under this policy even though they do not require services pursuant to the Individuals with Disabilities Education Act. All procedural safeguards guaranteed to disabled students and their parents under Section 504 will be enforced. For further information regarding students with special needs, call the Special Ed Director, Jennifer Toney at 918-963-0404.



PROUD TO BE A RAZORBACK
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